Person Specification

Southwick Community Primary School

Attributes	Essential
Qualifications and training	• Qualified Teacher Status
Experience	• Experience of working well in partnership with staff, governors, children, parents and the wider community. • A working knowledge of strategies and techniques for raising standards. • Experience of providing excellent provision for all pupils.
Knowledge and Understanding	• Knowledge of recent and current developments within the Early Years Foundation Stage. • Knowledge of current educational issues. • Understanding of and experience in using assessment data to inform planning and supporting children in making good or better progress. • A clear understanding of how to keep children and all school stakeholders safe.
Skills and Personal Qualities	• Knowledge and experience of the EYFS curriculum and initiatives. • Create a stimulating and safe learning environment. • Maintain a purposeful working atmosphere. • Have excellent organisational skills. • Ability to promote high standards for all children. • Assess and record the progress of pupils' learning to inform next steps and monitor progress. • Teach using a wide range of teaching strategies to cater for differing learning styles.

	• Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote cultural diversity and equality. • Use a variety of strategies to maximise achievement for all children including those with special educational needs, disadvantaged children and higher achievers. • Encourage children in developing self-esteem, resilience and respect for others. • Successfully deploy a wide range of effective behaviour management strategies. • Communicate effectively both verbally and in writing, to a range of audiences. • Be an excellent team player and passionate. • Promote parental and local community involvement. • Further your own professional, skills, knowledge and abilities. • Promote and safeguard the welfare of children and young people and adults within the school. • Be cheerful with a good sense of humour. • Have a genuine love for the job and for children.