

# Person Specification

## Southwick Community Primary School



### *Year 3/4 teacher - 1 year FTC*

Attributes	Essential
Qualifications and training	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of further professional development.</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Experience of working well in partnership with staff, governors, children, parents and the wider community.</li> <li>• A working knowledge of strategies and techniques for raising standards.</li> <li>• Experience of providing excellent provision for all pupils.</li> </ul>
Knowledge and Understanding	<p>Knowledge of recent and current developments within the key stage.            Knowledge of current educational issues.            Excellent understanding of and experience in using assessment data to inform development planning and supporting children.</p>
Skills and Personal Qualities	<ul style="list-style-type: none"> <li>• Knowledge and experience of curriculum and initiatives.</li> <li>• Create a stimulating and safe learning environment.</li> <li>• Establish and maintain a purposeful working atmosphere.</li> <li>• Have excellent organisational skills.</li> <li>• Evidence of promoting high standards for all children.</li> <li>• Assess and record the progress of pupils' learning to inform next steps and monitor progress.</li> <li>• Teach using a wide range of teaching strategies to meet differing learning styles.</li> </ul>

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|  | <ul style="list-style-type: none"><li>• Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom.</li><li>• Use a variety of strategies to maximise achievement for all children including those with special educational needs, disadvantaged children and higher achievers.</li><li>• Encourage children in developing self-esteem, resilience and respect for others.</li><li>• Successfully deploy a wide range of effective behaviour management strategies.</li><li>• Communicate both verbally and in writing, to a range of audiences.</li><li>• Be an excellent team player and passionate.</li><li>• Promote parental and local community involvement.</li><li>• Further your own professional, skills, knowledge and abilities.</li><li>• Promote and safeguard the welfare of children and young people and adults within the school.</li><li>• Be cheerful with a good sense of humour.</li><li>• A genuine love for the job and for children.</li></ul> |
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